

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 1999, are as follows: Average increases of 25 cents (3.9 percent) for Level 1 and 26 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	554	6.69	11.00	5.50
CASHIER-CHECKER	713	6.15	9.38	5.25
CUSTOMER SERVICE ASST	50	7.28	9.00	6.00
DESK CLERK	143	6.45	7.75	5.75
NF - 2				
STORE DETECTIVE	27	8.29	10.65	7.40
HEAD CUSTOMER SVC ASST	5	8.96	10.29	8.51
SECRETARY	19	8.47	9.51	7.51
ACCOUNTING TECHNICIAN	14	8.46	9.90	7.01
NF - 3				
DEPARTMENT MANAGER	99	9.36	13.89	7.38
EXECUTIVE SECRETARY	22	10.87	12.50	9.00
BOOKKEEPER	19	11.59	13.00	10.00

WAGE AREA : #019 Bernalillo, New Mexico
 ORDER DATE : April 5, 1999
 SURVEY : #014/014-21